

## INTERVIEW/QUESTIONNAIRE - WOMEN IN THE ADF

Highlight to respondents that data is in confidence. Further requests may be made to respondents to assist in Focus Groups.

### **Biographical Data**

1. Gender M/F
2. Age
3. Marital Status - Married/Single/DeFacto
4. Highest education Level - Secondary/University/Post Graduate
5. Current Rank
6. Service ARA/RAN/RAAF
7. Children - 0/1/2/3/4/5/6/7
8. Length of Service

### **Workplace**

9. Describe the proportion of men to women in your workplace (Army only)
  - 1-All men
  - 2-Mostly men
  - 3-More men than women
  - 4-50/50
  - 5-More women than men
  - 6-Mostly women
  - 7-All women
10. Describe the proportion of men/women during your time in the ADF (use above scale)
11. Describe the attitude towards you in your current workplace
  - a. From men
  - b. From women
12. Describe the attitude towards you during your time in the ADF:
  - a. From men
  - b. From women

13. Describe the attitude in your current workplace towards you
  - a. From male superiors
  - b. From female superiors
14. Describe the attitude during your time in the ADF towards you:
  - a. From male superiors
  - b. From female superiors
15. Describe the attitude in your current workplace towards you
  - a. From male subordinates
  - b. From female subordinates
16. Describe the attitude during your time in the ADF towards you:
  - a. From male subordinates
  - b. From female subordinates

### **Service Life**

17. What is the highest rank you believe you will obtain in the ADF?
  - a. If not the highest available to you, why not?
18. Are you satisfied with Service life? Yes/No
  - a. If no, why not?
19. Are your values and the values of the Service in step?  
Yes/No
20. Is the ADF in step with society? Yes/No
21. Does it need to be? Yes/No
  - a. If no, why not?

22. What do you believe should be the aim of the ADF?
23. Do you believe the Service policy on restricting women from combat and combat related duties is relevant?
24. Do you believe you have been disadvantaged in your career?  
Yes/No  
a. If yes - give reason
25. Do you believe you would have suffered from the same problem in the civilian workforce? Yes/No
26. Are there any other issues you believe are pertinent?

**THANK YOU FOR YOUR TIME AND CO-OPERATION**